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ACCESSIBILITY FREQUENTLY ASKED QUESTIONS (FAQ)

YOU ARE INVITED!

WMTN Power Together Tennessee invites you on Saturday, January 19th, 2019 to come and celebrate the 2nd Anniversary of the 2016 Women's March with us by attending the #WomensWave Rally to be held from 10 am until 4 pm at Public Square Park, located at 10 Public Square, Nashville, TN.

This year instead of marching, we will have a celebration of women's free speech in the form of a stationary rally. There will be coalition partner information tables from 10 am until 1 pm, and from 1 pm – 4 pm a stage show consisting of advocate testimonies, report outs on progress from leaders, singers and bands, dancers, and other performers will occur. We hope you will come join us to celebrate the work done over the past year and to help us continue building our community and momentum for the coming year.

This is a free speech assembly and not a concert. Please be self-reliant and bring all of the supplies you will need to be safe and comfortable. The following information is provided to help you know how to participate in this event safely. Please support and maintain a sense of community at the rally that is inclusive and non-violent.

BEFORE THE MARCH

Rally your friends and bring a group of people with you! You can host a pre-party to make signs and get ready for the event. Try and organize carpools and ways to participate that do not involve having to park a car downtown.

Connect with us on the social media platforms that you use. Here are our links: Facebook event page for the Rally: https://www.facebook.com/events/788177964851386/
Be sure to follow WMTN Power Together TN: https://www.facebook.com/PowerTogetherTN/

Stay tuned to these channels as we will pump out information through them as it gets closer to the rally date. We also have a team of young leaders who will be filling our feeds with curated content to help everyone get educated on the amazing terms that have been developed over the past decade or so that help us to explain our experiences. Doing the research to stay up to date is hard, and please respect the work of these young people and those that produce the content they will share by doing your homework and reading what they push out and reflecting on what it means.

We also need your support! This event operates under our 501-c-3 fiscal sponsor, the Nashville Peace and Justice Center. Please help us raise funds to support this event by making a donation if you are able, and/or sharing the links to do so with others.

https://www.crowdrise.com/o/en/campaign/womenswavetn-nashville-rally-11919/womensmarchtn

Does someone want to say something about t shirts?

WHAT SHOULD I BRING?

Small to medium sized backpacks and other bags are allowed. We recommend you fill them with water, snacks, and supplies for the day. Trash and recycling receptacles will be provided onsite.

This is an assembly to celebrate free speech and not a concert. Please be self-reliant and bring all of the supplies that you will need to be safe and comfortable.

You will definitely need water. Do not forget to bring water. Also, consider your needs for: food, extra batteries, clean socks, hand sanitizer, cleansing cloths, tissues, baby items, hygiene products, sunscreen, aspirin, medicines (bring Rx in your labeled prescription bottle if possible), and having cash on hand. You should have your personal identification card with you (State License or other).

Consider the weather on the day of. You should wear comfortable shoes and dress in layers. Consider bringing a poncho if it is likely to rain. Be sure to dress warm if temperatures drop.

Be sure to charge your electronic devices. If possible, bring extra batteries or charging banks. Consider putting your mobile devices into battery saving mode as well.

We do not have a permit to sell things and there will not be any vendors present, so bring the supplies you will need to get through the day. The event location is surrounded by many local merchants down 2nd and 3rd Avenues and we have advised them to stock up for your needs before and after the rally, but be sure to expect large crowds.

There will be some filtered water available in coolers with paper cups available at the Health Services Area we will have set up on the east end of the park, along with emergency snacks and medical supplies. These are limited resources provided for emergency purposes so please do not plan to use these if you do not need them, but know that they are there if you do.

WHAT SHOULD I NOT BRING?

Do not bring any weapons or anything that can be construed as a weapon, including pocket knives, multi-tools, mace, scissors, etc. Do not bring any alcohol or illegal drugs.

Do not bring folding chairs or other lawn chairs. Do not plan on putting a blanket out on the lawn. We are expecting very large crowds and do not plan for there to be space for this.

Plan for the event to be standing room only. There will be will built structures in the park where brief rests may be taken, but come with energy and prepared to stand (preferably, you may dance). There will also be several disability seating areas. While preference will be given to people with direct medical and safety needs, people with children or those who are able-bodied are welcome to rest in these chairs if they are available. There will be event staff located in these areas and if you are able-bodied, please ask them first if it is okay to take a rest. Please be aware of others around you throughout the event and be sure to share limited rest areas to allow everyone to best manage their energy levels and participate fully in the rally. If you require a seat during the entire event, please see the accessibility section below and be sure to email us in advance to request this.

It is not safe for you to bring animals to this event. Do not bring animals unless they are registered and trained service animals. We are planning to have a small service animal respite area on the east end of the park. Please email us at accessibility@womensmarchtn.org if you plan to bring a service animal so we can be sure to meet your needs. See more accessibility information below.

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Please refrain from wearing heavy perfumes or other scented products, as these can be strong irritants for people with disabilities. Additionally, if you are a smoker or use e-cigarettes, please be considerate of those around you. We will be in a very tight area. Please be respectful if there is someone near you that is sensitive to smells. Try and move to an outer area for smoking and vaping.

Do not bring any sound amplification devices. WMTN has the only permit to amplify on the premises.

WHAT ABOUT BANNERS, FLAGS, SIGNS, ETC?

Please make signs, t-shirts, hats, whatever visuals you want to celebrate with and come join us! Note that the property has a height limit for items such as this, with nothing over 12 feet tall allowed.

WILL THERE BE SPANISH TRANSLATION?

Spanish translation will be available to stream to your own personal device. Links will be made available on all of the WMTN Power Together TN social media platforms as well as on the website www.womensmarchtn.org. Service contract pending. Add a statement about free wifi?

WHAT ARE THE BEST WAYS TO GET TO THE RALLY?

Parking is always tight in downtown areas and you should utilize public transportation and/or carpool whenever possible. If you do need to park a vehicle, see the parking information below. If you have disabilities, see the accessibility section below for ADA drop off and parking zones.

The event location is at <u>Public Square Park</u> located at <u>Union St. and 3rd Ave N, Nashville, TN</u>. The space may be accessed on foot from James Robertson Pkwy, from 3rd Ave N, or from Union St.

If you are walking into the rally area, please obey all traffic laws including stop signs, traffic lights, and crosswalks. We are not stopping traffic on any streets and we do not have a permit to march or gather in the streets. Thus, you should stay on the sidewalks or in other areas designated for pedestrians at all times. Please travel in groups and be aware of your surroundings for safety.

If you are able-bodied and being dropped off, the first three parking meters located at the east end of Deaderick St. closest to 3rd Ave N are designated as the Ride Share drop off and pick up area. These meters will be bagged and the area designated as a loading zone. If you have disabilities, see the accessibility section below for information about the ADA drop off zone.

Uber and Lyft have been alerted of the event and may ensure additional drivers are available.

Bus services are provided in Nashville with information, trip planners, and downloadable maps here: http://www.nashvillemta.org/. Buses coming into downtown and both the Blue and Green lines of the free Music City Circuit will flow through the WeGo Central connector station where you will be able to exit at 4th Ave and Deaderick St. The rally site is only one block east on Deaderick from here. A system map is available for download here: http://www.nashvillemta.org/news/pub184.pdf. See the ADA section below for AccessRide information for people with disabilities who need supports riding buses.

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WHERE SHOULD I PARK?

Parking is always tight in downtown areas and you should utilize public transportation and/or carpool whenever possible. If you do need to park a vehicle, be prepared with both cash for pay lots and with a credit card for lots with automated machines.

You want to make sure that your car is parked in a safe place where it will not be ticketed or towed. Be sure it is in a place where it will be safe for you to return to after the event. Be sure to remember your keys and where you parked your car.

Park It! Downtown makes <u>maps of the entire downtown area</u> available online in interactive and downloadable formats.

There are about 1000 parking spots available at Metro Courthouse Public Square Garage located at 101 James Robertson Pkwy, Nashville, TN which is underneath the event location. If you are ablebodied, please help us reserve space in the Metro Courthouse Public Square Garage for people with disabilities, those who are pregnant, people with children, or other people who need to park the closest like performers and organizers. There is an additional Public Square Garage facility located at 350 Deaderick St. also with just over 1000 spots that is also very close to Public Square Park.

Metered parking is enforced from 8 a.m. to 6 p.m. Monday through Saturday in downtown Nashville. Some meters have additional limitations on available parking times based on lane use demands. Most meters in the downtown core have a time limit of 30 minutes so be sure you are aware of this.

If you have disabilities, be sure to review the ADA parking and drop off zone information below.

IS THIS RALLY ACCESSIBLE TO PEOPLE WITH DISABILTIES?

Our organizing team is working hard to make sure that this rally is accessible and inclusive of people with disabilities and complaint with the Americans with Disabilities Act (ADA). Please email accessibility@womensmarchtn.org if you have a specific request not addressed in the information below and we will work to support your participation.

We have done our best to provide resources to support the safety and health of all people attending the rally. We ask that all people attending please do their part and seek to protect the space for safety, and also to use these resources wisely and with respect for the community knowing that they are limited. We ask for all able bodied people with the funds to do so to please come prepared to take care of their own needs, and to bring some extras to share if you can afford to do it. This will help to make sure that resources are available to support those of us who need it the most.

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Note that while preference will be given in ADA spaces to individuals with medical issues, and to people who email us in advance to arrange accommodations (accessibility@womensmarchtn.org), we take a broad perspective of what "disability" means. Our accessibility support volunteers are available to help anyone with any special needs that may occur and this includes people who are pregnant or nursing, people with children, people who may be struggling with crowd anxiety, people who accidentally cut their finger or got a blister, and even people who just need to rest.

GENERAL ADA SUPPORT

All event volunteers will be trained to provide general support for people with disabilities upon request. We will also have a specific volunteer crew to support participants with disabilities when requested. Event staff will be made visible on the day of the rally and you may approach them for assistance of any kind.

ADA DROP OFF & PICKUP

If a person with a disability needs to be dropped off from a personal vehicle, you may use the horseshoe loop above the <u>Public Square Parking Garage</u> located at <u>101 James Robertson Pkwy</u>, <u>Nashville, TN</u>. This is the main ADA Entrance and from here there is clear wheelchair access to the main event space. This area is designated for ADA drop off and pickup only. It is not intended for the general population so please do not use this area unless you need it for ADA reasons. If you do need it, an ADA volunteer will be there waiting to help you secure the accommodations you need safely. If you email us to request a formal accommodation, this will be the best area for you to check in at, however you may check in with any event staff you can find and we will get you to the right place. An emergency services ambulance will also be stationed here.

Uber and Lyft have been alerted of the event and may ensure additional drivers are available.

Bus services are provided in Nashville with information, trip planners, and downloadable maps here: http://www.nashvillemta.org/. Buses coming into downtown and both the Blue and Green lines of the free Music City Circuit will flow through the WeGo Central connector station where you will be able to exit at 4th Ave and Deaderick St. The rally site is only one block east on Deaderick from here. A system map is available for download here: http://www.nashvillemta.org/news/pub184.pdf.

The Nashville Metropolitan AccessRide program provides service to persons whose temporary or permanent disabilities prevent their independent use of public transportation. A worksheet to ensure this service is right for you and information on how to reserve your ride is available here: http://www.nashvillemta.org/Nashville-MTA-AccessRide-Information.asp#servicehours

ADA PARKING

Parking at any metered space is free for drivers with handicap placards or license plates. Tennessee Statute, T.C.A. 55-21-105(a) states: "No state agency, county, city, town or other municipality or any

agency thereof shall exact any fee for parking on any street or highway or in any metered parking space. The parking privileges granted by this section are limited to any disabled driver or disabled passenger to whom the distinctive license plates or placards were issued." Be sure to hang your placard.

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There are about 1000 parking spots available at Metro Courthouse Public Square Garage located at 101 James Robertson Pkwy, Nashville, TN which is underneath the event location. If you are ablebodied, please help us reserve space in the Metro Courthouse Public Square Garage for people with disabilities, those who are pregnant, people with children, or other people who need to park the closest like performers and organizers. There is an additional Public Square Garage facility located at 350 Deaderick St. also with just over 1000 spots that is also very close to Public Square Park.

Metro Courthouse Public Square Garage offers free parking to people with registered disabled placards or tags. If you plan to use this service, make sure your tag is valid. Bring your state-issued photo ID and your State of Tennessee disabled placard/tag registration form. You will enter the garage and take a ticket from the machine, and then as you exit you will be asked to provide your tag registration information in lieu of payment.

Park It! Downtown makes <u>maps of the entire downtown area</u> available online in interactive and downloadable formats.

SIGN LANGUAGE AND CAPTIONS

American Sign Language interpretation will be provided on the east end of the stage, and captions through CART in English will be available to stream to your own personal device. Links will be made available on all of the WMTN Power Together TN social media platforms as well as on the website www.womensmarchtn.org. Service Contract pending

ADA SEATING AREAS

Plan for the event to be standing room only. There will be will built structures in the park where brief rests may be taken, but come with energy and prepared to stand (preferably, you may dance).

For people that are unable to stand or need safe places to be in wheelchairs, there will be several disability seating areas. Small sections will be made on each side of the stage, a section will be located directly in front of the eastern side of the stage in a grassy area (this is where the sign language interpreter will be), and another will be in the southeastern edge of Public Square Park, closest to Union St. Seats will be standard plastic and metal folding chairs, with a recommended weight limit of 250 lbs. Contract pending. If you require a different type of seat or a wheelchair, bring it and we will make room for you in these areas. If you plan to do this, please email us and let us know.

Plan for the event to be standing room only. There will be will built structures in the park where brief rests may be taken, but come with energy and prepared to stand (preferably, you may dance). There will also be several disability seating areas. Space in these seating areas is limited. While preference will be given to people with direct medical and safety needs, people with children or those who are able-bodied are welcome to rest in these chairs if they are available. Please be aware

of others around you and be sure to share limited rest areas to allow everyone to manage their energy levels to participate fully in the rally.

If you arrive to a seating section and it is full but you need a seat for medical reasons, please ask the ADA Volunteer or Safety Team member who will be present in that space to assist you in securing a seat or other acceptable rest area.

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If you require a seat during the entire event, please see the accessibility section below and be sure to email us in advance to request this.

ADA RESTROOMS

There will be two areas where porta-potties are located, one on the southeast side of the park and one on the southwest side. Each will have a row of standard potties and an ADA accessible potty.

EMERGENCY HEALTH SERVICES & ADA SUPPORT

A health services rest area will be set up on the eastern side of the park (closest to the river). This area will be managed by a Registered Nurse and have medical and other support services on site. The area will have basic items like baby diapers, band-aids, aspirin, feminize hygiene products, and hand sanitizer; along with other more specific disability or emergency health needs such as smell sensitivity masks, medical supplies & treatment, emergency water & snacks, and other support items.

An area will be designated as a "Quiet Zone" as much as is possible. The park does not offer a lot of shade, but we will try and create as much shelter from sun here as possible.

We will also have a small service animal respite area. Please email us and let us know if you plan to bring a service animal so we can be sure to support your needs. accessibility@womensmarchtn.org

This area is where you should tell your children up front to come to should they get separated from you in the crowds. Also, come here to report if you do lose someone or have any other emergency needs; or you may approach any of our event staff that will be identified on the day of the rally.

AFTER THE RALLY

The Women's March is not a one-time event. We will be working to create opportunities for action throughout the year. If you would like to help us plan or conduct events, please consider signing up to volunteer. Add how to do this?

Also, use your time at the rally to build relationships with our many coalition partners who organize advocacy events throughout the year on their specialty issues. After the rally, stay in touch with these groups and support their actions. There is significant work to be done and we need you to get it done.

Stay connected with the people you meet at the rally to support each other to move us all forward.

ADA AFTER THE RALLY

WMTN Power Together Tennessee would like to conduct some focus groups over the coming year to get input from people with disabilities about how to make our event more inclusive. If you are willing to participate in an online web conference focus group at some point later in 2019, please email us at accessibility@womensmarchtn.org. We are looking to speak with people with disabilities who DO attend our events and use accommodations; and those who DO NOT attend our events because they need more accommodations than we provide. To help us sort these emails easiest, please send an original email using the subject line "ADA Focus Group" and in the body of the email please provide us with your name, contact information, and identify yourself as a person who attends or does not attend. You may also provide a statement of your choosing as to why you want to support ADA research to improve inclusivity.

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